



Health Screening Questionnaire

(Private & Confidential)

This form should be completed by the employee and returned to your employer.

This information is collected in the company's legitimate interest to ensure that we meet our duty of care for our employees. The information provided on this form will be used by the organisation to determine if it is safe for you to undertake a work task or if the activities that you are required to undertake will exacerbate any pre-existing medical conditions. The form will be handled in strict confidence and all information stored according to the requirements of the applicable data protection legislation – for more information please see our privacy notice.

Based on the information provided, we may need to seek advice from a doctor, or occupational health specialist. It may also be necessary for you to regularly attend health surveillance during your employment if determined by the company risk assessments or medical practitioner. Advice regarding fitness for work will be accessible to management in general terms, however, detailed clinical information will not be revealed without your consent.

If further information is required from your doctor or health specialist, this will only be obtained with your written consent.

| SECTION A. Personal Details | |
|--------------------------------------|-------------|
| Surname: | Forename/s: |
| Address: | |
| Tel no: | Email: |
| Name and address of personal doctor: | |
| Position: | |

| SECTION B. Job involves/may expose employees to: | |
|---|---|
| Electromagnetic Fields (EMF) | Manual handling/lifting duties |
| Food handling | Occasional night shifts |
| Hazardous substances e.g. bleach, cleaning material | Respiratory sensitizers or allergens. Carcinogens |
| Human blood, tissues, fluids or biological agents | Backshift/day shift/weekends |



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| Latex materials | Computer equipment |
| Noisy environments | Lone Working |
| Regular Display Screen Equipment (DSE) usage | Other hazards (please state): |

| SECTION C. Health history | |
|--|---|
| Do you have, or have you previously had, any of the following health conditions? (If yes, please tick the applicable condition(s) below) | Yes/No |
| Giddiness, fainting attacks, epilepsy | Stroke, heart trouble, high blood pressure or varicose veins |
| Mental illness, anxiety or depression | Diabetes |
| Recurring headaches | Skin trouble |
| Serious injury or operations | Ear trouble or deafness |
| Serious hay fever, asthma or recurring chest infections | Colour vision or eye trouble not corrected by glasses or contact lenses |
| Recurring stomach or bowel trouble | Back or muscle/joint trouble |
| Recurring bladder trouble | Hernia or rupture |
| Do you have any implanted, body active or inactive medical devices are worn (e.g. pacemaker)? | Yes/No |
| Do you have any other known medical condition/s not mentioned above? | Yes/No |
| How many days have you been absent from work in the last three years because of illness or physical injury? | _____ days |
| Are you currently taking any prescribed medication? | Yes/No |
| Are you allergic to any medications (e.g. penicillin)? Please state which: | Yes/No |
| If you answer "yes" to the above questions, you may be asked to see a doctor or nurse for further assessment. | |
| Notes; | |

| SECTION D. Disabilities |
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| Do you have any disabilities that affect the following? | Yes/No |
|--|--------|
| <ul style="list-style-type: none"> • Standing • Walking • Climbing stairs • Lifting • Using your hands • Driving a vehicle • Working at heights • Climbing ladders • Working on staging | |
| <p>If you answer "yes" to the question, you may be asked to see a doctor or nurse for further assessment.</p> | |

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| <p>SECTION E. Declaration</p> | | | |
| <p>I confirm that to the best of my knowledge and belief, the above information is correct. I understand that any failure to disclose information could lead to a re-assessment of my general fitness, which could ultimately lead to the termination of my employment.</p> | | | |
| Name (BLOCK CAPITALS): | | Date: | |
| Signature: | | | |

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|--|-------|
| <p>Employer's comments, including details of any actions to be taken:</p> | |
| | |
| Employers signature: | Date: |